



WESTERN ASSOCIATION
OF CHAMBER EXECUTIVES

Emerging Leaders Council

Purpose: To identify and recognize future leaders in the chamber of commerce industry by:

- Providing opportunities to enhance professional development.
- Identifying educational opportunities.
- Connecting with industry leaders.

Council Membership: The Council will consist of W.A.C.E. members with less than 10 years of experience in the chamber industry. Chamber chief executives and staff professionals who want to make chamber management their career, are eligible to apply. Membership on the council is limited to one representative per chamber.

Term: Those selected will serve from February 2023 - February 2025. Terms on the Council may be renewed for a maximum of three consecutive two-year terms.

W.A.C.E. Board Connection: Council members will be invited to attend the W.A.C.E. Board meetings in May & October as non-voting participants. 2023 Board meetings will be held in May in Austin, TX and October in Denver, CO.

Authority: The Council will serve in an advisory capacity to the W.A.C.E. Board & President.

Meetings: Meetings will include but not limited to:

- Conference calls and surveys to provide feedback and input to the W.A.C.E. Board.
- Invitations to the W.A.C.E. Board meetings as stated above.
- Before/after/during the annual W.A.C.E. conference.
- Additional in-person or Zoom meetings as designated by the Council leadership.

Selections Announced: Council members will be selected by the W.A.C.E. Executive Committee and announced annually at the W.A.C.E. Conference in February.

Application must be received no later than 12 noon on **November 10, 2022** to: W.A.C.E., P.O. Box 1736, Sacramento, CA, 95812 or via email to dave.kilby@calchamber.com.



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1. Name _____
2. Title _____
3. Chamber _____
4. Length of time in chamber work _____
5. Length of time in present position _____
6. Attach resume outlining educational background and career experience.
7. Answer the following on a separate sheet of paper (maximum 100 words per answer):
 - a. Why would you like to be on the Emerging Leaders Advisory Council?
 - b. How did you get into the Chamber business?
 - c. What are your current thoughts on making chamber management your career?
 - d. What are two recent significant accomplishments at your chamber in which you played a key role?
8. Reference Letters:

If you are a CEO, please include letters from your Board chair and a chamber executive who is familiar with your performance.

If you are NOT the CEO at your chamber, please include letters from your CEO and a Board member or committee chair who is familiar with your performance.

Signature _____ Date _____

Application must be received no later than 12 noon on **November 10, 2022**.
Incomplete or late applications will NOT be considered.

Return forms to: **W.A.C.E.**
P.O. Box 1736
Sacramento, CA 95812-1736

Or email to: dave.kilby@calchamber.com



2022 EMERGING LEADERS COUNCIL THE FUTURE OF OUR INDUSTRY, MAKING AN IMPACT TODAY.

THE EMERGING LEADERS COUNCIL WAS FORMED TO IDENTIFY AND RECOGNIZE FUTURE LEADERS IN W.A.C.E. AND THE CHAMBER OF COMMERCE INDUSTRY. MEMBERS OF THE COUNCIL PROVIDE PROGRAM FEEDBACK AND IDEAS FOR THE GOOD OF W.A.C.E. AND SERVE AS ADVISORS TO THE ASSOCIATION'S BOARD AND PRESIDENT.

THE 2022 EMERGING LEADERS COUNCIL IS DEDICATED TO GROWTH WITHIN OUR INDUSTRY BOTH PROFESSIONALLY AND PERSONALLY THROUGH MENTORSHIP, MEANINGFUL CONNECTIONS, AND ENGAGEMENT OPPORTUNITIES RESULTING IN A STRONG TALENT PIPELINE FOR THE FUTURE OF THE CHAMBER INDUSTRY.

STRATEGIC PRIORITIES

Increase Engagement with Emerging Leaders Throughout the Industry

Protect and Strengthen Talent Pipeline within the Chamber Industry

Expand Emerging Leaders Council Through Awareness, Inclusion, and Outreach

GOALS & OBJECTIVES

- INCREASE COUNCIL PARTICIPANTS BY CREATING A MISSION-BASED EFFORT, FOCUSED ON YEARS IN THE INDUSTRY INSTEAD OF AGE
- HAVE INCREASED PRESENCE AT W.A.C.E. ACADEMY THROUGH PARTICIPATION AND OUTREACH
- HAVE AN INCREASED PRESENCE AT W.A.C.E. CONFERENCE THROUGH VOLUNTEERING, PRESENTING, AND COLLABORATION ON CONTENT
- PROVIDE RESOURCES FOR EMERGING LEADERS THROUGH W.A.C.E. WEBINARS AND PODCASTS
- CREATE PATHWAYS FOR MENTORSHIPS BETWEEN W.A.C.E. LEADERSHIP AND EMERGING LEADERS



MONTHLY MEETINGS

Our Council is committed to monthly meetings featuring conversations on leadership development featuring industry mentors while also discussing personal challenges and opportunities for growth.



OUTREACH TO PEERS

Our Council is dedicated to increasing awareness of opportunities for "emerging leaders" within our industry to engage and strengthen their position within W.A.C.E. and our industry as a whole.



PURPOSE WITH A PLAN

Our Council has worked to ensure participation results in a variety of opportunities within W.A.C.E. to evolve into a leader and mentor for others looking to grow within the industry.



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2022 EMERGING LEADERS COUNCIL



COUNCIL CHAIR

CANDACE CARAHAN
Vice President
Grand Junction Area Chamber of Commerce

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VICTORIA VALENCIA
Community Relations Coordinator
Gilroy Chamber of Commerce

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COUNCIL VICE CHAIR

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